



Delta Beverages

Privacy Policy

Delta Beverages is the name behind the manufacturing, marketing and distribution of Lagers, Sparkling Beverages, Shumba Maheu and Sorghum Beer in Zimbabwe. Delta Beverages is seeking capable entrepreneurs and established businesses to apply for appointment as Official Delta Distributors to re-distribute beverages within designated redistribution areas in Zimbabwe.

Introduction

Delta Corporation Limited (“Delta”, “we”, “our” or “us”) respects your privacy and is committed to protecting the personal data of everyone who visits delta.co.zw (the “Site”) or otherwise interacts with us online. This Privacy Policy explains what personal data we collect, why we collect it, how we use and protect it, and the choices and rights available to you.

This Privacy Policy applies to the Site and to related digital channels operated by Delta. It does not apply to third-party sites we link to, or to the separate privacy practices of Delta subsidiaries and associates (including African Distillers Limited, Schweppes Holdings Africa, National Breweries Plc – Zambia, and United National Breweries – South Africa), which may issue their own notices.

Who is responsible for your data

Delta Corporation Limited, Sable House, Northridge Close, P.O. Box BW 294, Borrowdale, Harare, Zimbabwe, is the data controller responsible for personal data collected through the Site. For any privacy queries, contact:

- Email: info@delta.co.zw
- Attention: Group Legal & Company Secretary
- Telephone: +263-242-883865

Personal data we collect

We collect personal data directly from you (for example when you complete a form), automatically as you use the Site (for example through cookies), and occasionally from third parties (for example a recruitment platform). The main categories are:

Category	Examples	How we collect it
Contact & identification data	Name, email address, phone number, postal address, company/organisation (where applicable)	Contact forms, tender submissions, career applications, AGM/shareholder correspondence, newsletter sign-up
Investor & shareholder data	Shareholder identification details, correspondence relating to AGMs, dividends and shareholder notices	Investor Corner registration, correspondence with Group Company Secretary
Careers data	CV/resume content, qualifications, employment history, references	Vacancy applications submitted via the site
Technical & usage data	IP address, browser/device type, pages visited, referring site, approximate location	Automatically, via server logs and cookies (see our Cookies Notice)
Communications	Content of messages sent to us via contact forms or email	Direct submissions to info@delta.co.zw or web forms

How we use your personal data

- To respond to enquiries submitted through the Site.
- To process career applications and manage recruitment.
- To manage shareholder and investor communications, including AGM notices, dividends and statutory disclosures.
- To process tender submissions and manage supplier/procurement relationships.
- To send newsletters or other communications you have subscribed to.
- To understand how the Site is used, and to maintain its security and performance (see our Cookies Notice).
- To comply with legal, regulatory and Zimbabwe Stock Exchange (ZSE) listing obligations.

Legal basis for processing

- Your consent (for example, newsletter sign-up or non-essential cookies) — which you may withdraw at any time.
- Performance of a contract or pre-contractual steps (for example, a recruitment or supplier process).
- Compliance with a legal obligation (for example, shareholder disclosure requirements under the Companies and Other Business Entities Act and ZSE Listing Requirements).
- Our legitimate interests in operating, securing and improving the Site, provided these do not override your rights.

How we share your data

We do not sell your personal data. We may share it with:

- Group companies and subsidiaries, for internal administration.
- Service providers who support the Site (e.g. hosting, IT and digital agency partners) under confidentiality and data-protection obligations.
- Professional advisers, auditors and regulators, including the Reserve Bank of Zimbabwe, Securities and Exchange Commission of Zimbabwe and the ZSE, where required by law.
- A prospective buyer or its advisers, in the event of a corporate transaction, subject to appropriate safeguards.

International transfers

Where personal data is transferred outside Zimbabwe — including to Group companies or service providers in other jurisdictions — we take reasonable steps to ensure it receives an equivalent level of protection, including through contractual safeguards.

Data retention

We retain personal data only for as long as necessary for the purposes described in this Policy, or as required by law (including statutory retention periods for company, tax and employment records). When no longer required, data is securely deleted or anonymised.

Cookies

The Site uses cookies and similar technologies to operate effectively and to understand how visitors use it. Full details, including how to manage your cookie preferences, are set out in our separate Cookies Notice.

Your rights

Subject to applicable law — including Zimbabwe’s Cyber and Data Protection Act — you have the following rights in relation to your personal data:

Right	What it means
Access	Request confirmation of whether we process your personal data, and a copy of it.
Correction	Ask us to correct inaccurate or incomplete personal data.
Deletion	Ask us to delete your personal data, subject to legal and regulatory retention requirements.
Objection	Object to certain processing, including direct marketing.
Withdraw consent	Where processing is based on consent (e.g. newsletter sign-up), withdraw it at any time.
Complaint	Lodge a complaint with the relevant data protection authority in Zimbabwe.

To exercise any of these rights, contact us using the details in Section 2. We will respond within a reasonable time and in line with legal requirements.

Children's privacy

The Site is not directed at children, and in line with our responsible-drinking commitments, we do not knowingly collect personal data from minors. If you believe a child has provided us with personal data, please contact us so we can remove it.

Security

We apply appropriate technical and organisational measures to protect personal data against unauthorised access, loss, misuse or alteration. No method of transmission or storage is completely secure, and we encourage you to take care when sharing personal data online.

Changes to this Policy

We may update this Privacy Policy from time to time to reflect changes in our practices or legal requirements. The “Last updated” date below will indicate when changes were made. Material changes will be signposted on the Site.

Last updated: 30 September 2026

Contact us

If you have questions, concerns or requests relating to this Privacy Policy or how we handle your personal data, please contact us at info@delta.co.zw or write to the Group Legal & Company Secretary, Delta Corporation Limited, Sable House, Northridge Close, P.O. Box BW 294, Borrowdale, Harare, Zimbabwe.

The future is in our brands



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